





# 2015 Independent Consultant Compensation Plan/Levels of Management

For full details, download the Success Plan (updated June 2015) from <http://thesource.arbonne.com>

LEVEL OF MANAGEMENT	<b>C</b> CONSULTANT	<b>D</b> DISTRICT MANAGER	<b>A</b> AREA MANAGER	<b>R</b>  REGIONAL VICE PRESIDENT	<b>N</b>  NATIONAL VICE PRESIDENT
<b>QUALIFICATION REQUIREMENTS</b>	<p>Application: <b>\$79 first year</b></p> <p>Renewal fee of \$30 for subsequent years (instant \$15 rebate if \$150+ order is placed at time of renewal)</p>	<p><b>\$6,000 QV</b> total over 1 or 2 consecutive months OR <b>\$7,500 QV</b> over 3 consecutive months</p> <p>Minimum \$2,500 QV in last month Minimum \$1,000 PQV over qual period</p>	<p><b>\$24,000 QV</b> total over 2 consecutive months OR <b>\$30,000 QV</b> over 3 consecutive months</p> <p>Minimum \$10,000 QV 1st and last month of qualification Minimum \$2,500 QV in central district each month of qual</p>	<p><b>\$96,000 QV</b> total over 2 consecutive months OR <b>\$120,000 QV</b> over 3 consecutive months</p> <p>Minimum \$40,000 QV 1st and last month of qualification</p>	<p><b>\$384,000 QV</b> over 2 consecutive months OR <b>\$480,000 QV</b> over 3 consecutive months</p> <p>Minimum \$160,000 QV 1st and last month of qualification</p>
<b>\$150 PQV</b> minimum each month to receive override commission, to qualify and to promote through management levels					
<b>COMMISSIONS/OVERRIDES</b>		<b>8%</b> on self and team	Same benefits as DM <b>+6%</b> (up to <b>14%</b> )	Same benefits as DM & AM <b>+3%</b> (up to <b>17%</b> )	Same benefits as DM, AM and RVP <b>+1%</b> (up to <b>18%</b> )
<b>+15%</b> profit on orders placed by personally sponsored preferred clients (based on retail price)					
<b>MONTHLY MAINTENANCE REQUIREMENTS</b>	<b>\$1,200 PQV</b> per year (may come from Clients & PCs)	<b>\$2,500 QV</b> in central district	<b>\$10,000 QV</b> in central area	<b>\$40,000 QV</b> in central region	<b>\$160,000 QV</b> in central nation
<b>AVERAGE INCOME PER MONTH</b>	<b>\$125+</b> /month + 35% discount	<b>\$250+</b> /month + 35% discount	<b>\$1,200+</b> / month +35% discount	<b>\$5,000+</b> / month +35% discount	<b>\$22,500+</b> / month + 35% discount
<b>\$150 PQV</b> minimum each month to receive override commission, to qualify and to promote through management levels					
<b>CASH BONUS</b>	No cash bonus	<b>\$200 cash bonus</b> \$5,000 QV + 5 new consultants or PCs in central district with \$150+ PQV	<b>\$400 cash bonus</b> \$20,000 QV + 10 new consultants or PCs in central area with \$150+ PQV	<b>\$600 cash bonus</b> \$60,000 QV + 30 new consultants or PCs in central region with \$150+ PQV <b>+ Mercedes-Benz bonus up to \$800</b>	Receive <b>highest bonus</b> earned from any level <b>+ Mercedes-Benz bonus up to \$1,000</b>

\*Average Income is not guaranteed, each Consultant's income differs depending on their own efforts

\*\* This is a summary of the compensation plan, it is the responsibility of each Consultant to review and understand the official Success Plan from Arbonne International

**Disclaimer:** This document was prepared by an Independent Consultant with Arbonne, for use by other Independent Consultants. It is not an official document provided or prepared by Arbonne International