





2015 UK Independent Consultant Compensation Plan/Levels of Management

For full details, download the Success Plan (updated July 2015) from <http://thesource.arbonne.co.uk>

LEVEL OF MANAGEMENT	C CONSULTANT	D DISTRICT MANAGER	A AREA MANAGER	R  REGIONAL VICE PRESIDENT	N  NATIONAL VICE PRESIDENT
QUALIFICATION REQUIREMENTS	Application: £56 first year Annual Renewal fee of £22 for 12 months (includes website)	6,000 QV total over 1 or 2 consecutive months OR 7,500 QV over 3 consecutive months Minimum 2,500 QV in last month Minimum 1,000 PQV over qual period	24,000 QV total over 2 consecutive months OR 30,000 QV over 3 consecutive months Minimum 10,000 QV 1st and last month of qualification Minimum 2,500 QV in central district each month of qual	96,000 QV total over 2 consecutive months OR 120,000 QV over 3 consecutive months Minimum 40,000 QV 1st and last month of qualification	384,000 QV over 2 consecutive months OR 480,000 QV over 3 consecutive months Minimum 160,000 QV 1st and last month of qualification
150 PQV minimum each month to receive override commission, to qualify and to promote through management levels					
COMMISSIONS/ OVERRIDES		8% Override on self and team	Same benefits as DM +6% Override (up to 14%)	Same benefits as DM & AM +3% Override (up to 17%)	Same benefits as DM, AM and RVP +1% Override (up to 18%)
+15%/35% commission on orders placed by personally sponsored Preferred Clients/Clients (based on SRP)					
MONTHLY MAINTENANCE REQUIREMENTS	1,200 PQV per year (may come from Clients & PCs)	2,500 QV in central district	10,000 QV in central area	40,000 QV in central region	160,000 QV in central nation
AVERAGE INCOME PER YEAR (UK 2013)		£1,640/ year + 35% discount	£8594/ year +35% discount	£36,771/ year +35% discount	£161,499/ year + 35% discount
150 PQV minimum each month to receive override commission, to qualify and to promote through management levels					
CASH BONUS	No cash bonus	£125 cash bonus 5,000 QV + 5 new consultants or PCs in central district with 150+ PQV	£250 cash bonus 20,000 QV + 10 new consultants or PCs in central area with 150+ PQV	£375 cash bonus 60,000 QV + 30 new consultants or PCs in central region with 150+ PQV + Mercedes-Benz bonus up to £500	Receive highest bonus earned from any level + Mercedes-Benz bonus up to £600

*Average Income is not guaranteed, each Consultant's income differs depending on their own efforts

** This is a summary of the compensation plan, it is the responsibility of each Consultant to review and understand the official Success Plan from Arbonne International

Disclaimer: This document was prepared by an Independent Consultant with Arbonne, for use by other Independent Consultants. It is not an official document provided or prepared by Arbonne International