





# 2015 Arbonne Canada Independent Consultant Compensation Summary and Levels of Management

For full details, download the Success Plan from <http://thesource.arbonne.ca>

Level of Management	C Independent Consultant	D District Manager	A Area Manager	R Regional Vice President 	N National Vice President 
<b>Qualification Requirements</b>	\$95 Registration Fee for first year ***** all subsequent years' Registration Fee is \$36 with a personal Arbonne website	Qualify with 1000PQV or 2500QV ***** Complete with 6000QV over 1 or 2 months, or 7500QV over 3 months  (1000 must be PQV over entire qualification period, 2500QV must be in completing month)	Qualify with 10,000QV ***** Complete with 24,000QV over 2 months, or 30,000QV over 3 months  (10,000QV must be in the first and last month of qualification period, Minimum 2500QV from Central District each month of qualification period)	Qualify with 40,000QV ***** Complete with 96,000QV over 2 months, or 120,000QV over 3 months  (40,000QV must be in the first and last month of qualification period)	Qualify with 160,000QV ***** Complete with 384,000QV over 2 months, or 480,000QV over 3 months  (160,000QV must be in the first and last month of qualification)
<b>Overrides</b>		8% Override on Central District OV (including your own purchases)	Same Benefits as a District Manager + 6% OV (Up to 14%)	Same Benefits as District and Area Manager + 3% OV (Up to 17%)	Same Benefits as DM, AM and Regional VPs + 1% OV (Up to 18%)
<b>Commission</b>	35% on Personally Sponsored Client Retail Volume, and 15% on Personally Sponsored Preferred Client Retail Volume				
<b>Monthly Maintenance Requirements</b>	1200PQV over 1 year (can come from self, PCs or Clients)	2500QV in Central District each month	10,000QV in Central Area each month	40,000QV in Central Region each month	160,000QV in Central Nation each month
<b>Average Income Per Month*</b>	150 PQV Minimum each month to receive overrides, to qualify, to stay in qualification, or to promote				
	Average income \$100+ + 35% discount on purchases	Average income \$269+ + 35% to 50% discount on purchases	Average income \$1,339+ + 35% to 50% discount on purchases	Average income \$5,552+ + 35% to 50% discount on purchases	Average income \$17,103+ + 35% to 50% discount on purchases
<b>Monthly Cash Bonus</b>	No Cash Bonus	\$240 Cash Bonus with 5000QV in Central District and 5 newly sponsored Independent Consultants or Preferred Clients with 150PQV in their start month, in Central District	\$480 Cash Bonus with 20,000QV in Central Area and 10 newly sponsored Independent Consultants or Preferred Clients with 150PQV in their start month, in Central Area	\$720 Cash Bonus with 60,000QV in Central Region and 30 newly sponsored Consultants or PCs with 150PQV in their start month in Central Region + \$960 Mercedes Benz Cash Bonus with 40,000QV in Central Region	\$1200 Mercedes Benz Cash Bonus with 160,000QV in Central Nation

\*Average Income is not guaranteed, each Consultant's income differs depending on their own efforts

\*\* This is a summary of the compensation plan, it is the responsibility of each Consultant to review and understand the official Success Plan from Arbonne International

**Disclaimer:** This document was prepared by an Independent Consultant with Arbonne, for use by other Independent Consultants. It is not an official document provided or prepared by Arbonne International